

To: Linda Van Tol, President/Chief Executive Officer

From: Linda Van Tol, PREA Coordinator

Re: Annual Report on PREA Policies and Compliance

Date: January 14, 2026

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The purpose of this memo is to document our annual agency review of PREA policies for 2025 and report on any PREA allegations and investigations in 2025.

Across the four ARC residential programs in 2025, ARC received two allegations of sexual abuse. Only one of these allegations was substantiated, and it involved an incident of repeated non-consensual slaps on the butt by a resident to another. The resident was removed from the facility by law enforcement after a thorough investigation was completed.

Across the four ARC residential programs in 2025, ARC received four allegations of sexual harassment. Only one of these allegations was substantiated. The substantiated allegation involved a resident who made repeated unwanted sexual comments to several other residents. This resident was removed from the facility by law enforcement after a thorough investigation was conducted.

The case numbers in 2025 represent a decrease from last year when two PREA incidents of sexual abuse/harassment were substantiated. In all cases, staff promptly attended to victim safety, investigated, offered support and issued consequences when necessary.

ARC reviewed staffing patterns and determined that the staffing was not a factor in the inappropriate behavior by clients. ARC's staffing remains sufficient to enable frequent staff oversight of clients.

The number of substantiated incidents in prior years was as follows:

Year	Substantiated Sexual Abuse Cases	Substantiated Sexual Harassment Cases
2025	0	1
2024	1	1
2023	0	0
2022	1	0
2021	1	2
2020	0	0
2019	0	0
2018	1	1
2017	0	1
2016	2	2
2015	1	0